



Goal of the energy and environmental policy

Environmental and climate protection

Integral management system

E-T-A is committed to protecting the environment, including preventing environmental pollution, and thus to preserving an environment worth living in. We take climate protection very seriously and make our contribution to it as a company and community. Corporate responsibility for the economy, ecology and social issues is anchored in our integral management system. We are committed to both the continuous improvement of our environmental management system for a better environmental performance, and of our energy management system for a better energy-related performance. With procedural and work instructions as well as processes embedded in continuous improvement cycles, we ensure the implementation of our environmental and energy goals.



02

General

Binding commitments

ISO 14001 ISO 50001

Environmental protection is the responsibility of us all

We are committed to ensuring the availability of information and necessary resources to achieve goals and environmental/energy targets. We target our financial resources where they are most effective in contributing to climate protection and allocate a sixfigure special budget each year for this purpose. We are committed to fulfilling our binding obligations, applicable legal requirements and other requirements related to energy efficiency, energy use and energy consumption, including all energy and environmentally relevant laws, regulations and requirements. These are regularly put to the test through our ISO 14001 and ISO 50001 certifications, among others. We sensitise and motivate our employees to climate protection. Both the managers in the company and our employees perceive environmental protection and the improvement of energy efficiency as an important part of their tasks. By acting prudently, with foresight and responsibly, they guarantee that environmental protection and resource-saving energy use are practised and promoted at all levels at E-T-A.





03

3 Energy and water consumption, greenhouse gases

Energy efficiency & greenhouse gases

Our declared goal is the continuous improvement of energy efficiency, reduction of energy consumption and CO2 neutrality. We aim to continuously reduce energy consumption by 5 % per year in relation to the volume produced up to and including 2022 and continue the ongoing reduction of energy consumption beyond that. By expanding renewable energies, we want to reduce the sum of gas and heating oil in relation to total heating energy consumption by 80 % from 2021 to 2030. At the same time, we set ourselves the goal of quadrupling the use of photovoltaics from 2018 to 2030. We assume social responsibility by working towards a CO2-neutral company. We are pursuing the goal of implementing a major project towards CO2 neutrality every year until 2030 and achieving the goal of net zero emissions by 2040.

Water

Our goal is to use water resources conscientiously and sparingly. This includes both the consumption of water and the purification of wastewater.

Biodiversity

We strive to contribute to the preservation of biological diversity. To this end, we use the possibilities of contemporary greening of buildings and open spaces on our company premises.



04

Local pollution

Local pollution

By acting prudently and with foresight, we do our best to avoid environmentally harmful emissions and accidents that lead to environmental damage, or to keep their effects low. In addition, we keep emissions from the combustion of fossil fuels at a low level through state-of-the-art technology and optimal combustion.



05

Materials, chemicals and waste

Raw materials Materials Chemicals By using materials sparingly, we further reduce the consumption of resources with all their effects and thus reduce the unavoidable impact on the environment. Our goal is to protect humans, animals and the environment from harmful chemicals.

Accordingly, in line with the REACH regulation, we avoid substances in our products that exceed the limits listed in the ECHA candidate list. We also ensure that our products are



compliant with the RoHS Directive. Our goal is to reduce packaging materials and to use mainly recyclable or reusable packaging materials. In the area of plastic parts, we use recyclate where technically possible.

Hazardous substances

Through our hazardous substances management, we ensure the safe handling and proper use and, if necessary, disposal of hazardous substances and strive to reduce the use of hazardous substances to a minimum or at least to use less hazardous and pollutant substances within the framework of substitution testing. We handle the consumption of hazardous substances conscientiously and carefully.

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We act according to the principle of avoiding waste, collecting waste by type and disposing of it in an environmentally friendly manner. The five-step waste hierarchy - avoidance before preparation for reuse, before recycling, before other recovery, before disposal - is central to our actions. The top priority is the avoidance of waste. Waste should only be disposed of if recycling is not possible.



Waste

Product use and life cycle

Our aim is also to reduce the environmental impact during the product use phase as low as possible through targeted product development with regard to improved energy efficiency and space requirements.

Life cycle

We continuously strive to make the entire life cycle of our products as environmentally friendly and energy-efficient as possible. Our corporate responsibility for economic, ecological and social issues is reflected in the entire life cycle of our products.



07

Protecting lives and assets

Health & Safety

Customers & Users

Health and safety are very important to us. E-T-A products protect lives and assets. Because with every device and system we deliver, we protect our customers and their partners and users in their applications from the dangerous consequences of overcurrent and short circuits.



Partners & Suppliers

Environmental protection and resource-saving use of energy are a joint task. We act in an energy-saving manner in all matters and oblige our external companies to make their contribution to energy efficiency and energy saving. We therefore anchor our requirements in this regard in the selection and approval of suppliers as well as in contracts. When procuring services and products, energy efficiency and environmental relevance are always key selection criteria, and for new buildings we pursue the goal of net-zero emissions.

Communication & Transparency

We make our activities around our energy and environmental policy transparent and inform the public on this complex of topics if there is sufficient interest. You can find further information at https://global.e-t-a.com/company/environmental_protection.